

2023-2024 IMPACT

REPORT

The Village

Building Strong Futures Through Mentorship, Community, and Care



Our Mission in Action



The Village 314 exists to extend an honest hand to the next generation by connecting youth with enlightened adults who provide academic support, spiritual guidance, and life-skills training.

Our vision is to influence the minds of young Black males to become better men—men who experience joy, take pride in their labor, support their families, and contribute positively to their communities.

"The Village provides the foundation that will lead Black boys to evolve into prosperous adult men who support their families, contribute positively to their community, connect with their spiritual self, and give from a place of merit."

— Kenan D. Morrison, Founder & CEO





2023–2024 Impact at a Glance

During the 2023–2024 program year, The Village partnered with schools and caregivers to deliver structured, relationship-centered mentoring that addressed academic performance, attendance, behavior, and personal development. These outcomes reflect the power of consistent mentorship paired with strong school and caregiver partnerships.

78%

Academic Improvement

Students showed measurable gains in academic performance

83%

Better Attendance

Demonstrated improved school attendance rates

78%

Behavior Growth

Experienced improved behavior and self-regulation

Strong gains in confidence, motivation, and sense of belonging were consistently reported by students and caregivers throughout the program year, demonstrating the deep and lasting impact of our mentorship model.



How The Village Creates Impact

The Village operates through a holistic mentoring model that supports young men across school, home, and community environments. Our comprehensive approach ensures every participant receives support wherever they are.

In-School Engagement

Students are referred by school administrators to participate in group mentoring during the school day. Mentors provide academic encouragement and accountability, social-emotional support, leadership development, and positive male role modeling.

1



Beyond-School Programming

Outside the classroom, students participate in structured Saturday programs and enrichment activities that emphasize life skills and character development, exposure to new experiences and environments, and teamwork, discipline, and responsibility.

2



Caregiver & Community Engagement

Caregivers are essential partners in the work. Through caregiver committees and ongoing communication, The Village ensures alignment between school, home, and mentoring goals, shared accountability for student growth, and a true "village" of support around each young person.

3



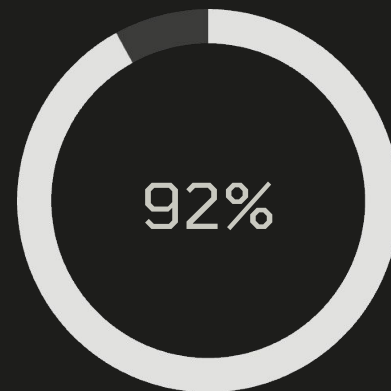


Who We Served

In the 2023–2024 program year, The Village supported young men across elementary and middle school grade levels, with participation concentrated in grades 4–8. This diversity of need underscores the importance of individualized support within a group mentoring framework.



Black/African American
All participating students



First-Time Participants
New to The Village programming



Students represented diverse academic, behavioral, and social-emotional starting points, allowing The Village to meet each young person exactly where they are and support their unique journey toward growth and success.



What Changed for Students

The Village's comprehensive approach yielded powerful results across multiple dimensions of student development. District report card data, combined with feedback from caregivers and educators, painted a clear picture of transformation.



Academic Growth

The majority of participating students improved academically during the program year. Caregivers and educators consistently reported increased focus, motivation, and effort toward schoolwork.

Attendance & Engagement

Improved attendance was one of the strongest outcomes, with more than four out of five students demonstrating better school attendance. Students reported feeling more motivated to come to school and more connected to their learning environments.

Behavior & Self-Regulation

Behavioral improvements were observed both in school and beyond. Students showed better emotional regulation, improved respect for authority, and increased accountability for actions—critical foundations for long-term success.

Voices from the Village



From Caregivers

“My son is capable of becoming a leader; he just needs to be surrounded by more leaders.”

“I want him to see there's more to becoming a man—mental strength, maturity, and confidence.”

“He needs positive male influence and guidance. The Village provides what I cannot do alone.”

From Students

The Village helped me believe in myself and taught me things that will help me in my future.

I feel more confident, and I want to go to school more.

The mentors are amazing role models. I want to be more like them every time we meet.

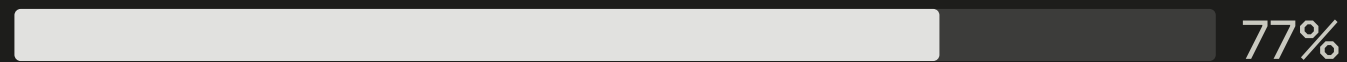
The Village is a safe place where I am never judged.





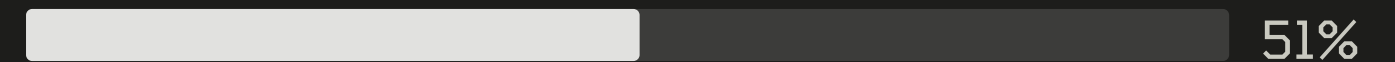
Program Quality & Satisfaction

Feedback from students, caregivers, teachers, and mentors highlights strong program quality and reinforces that The Village's model is working—with relationships at the center of impact.



Students Strongly Agreed

The Village provides great activities and support to help them learn and grow



Caregivers & Teachers Strongly Agreed

The Village delivers high-quality programming that supports student development

What We're Learning

Evaluation data helps The Village improve continuously. One key insight from 2023–2024 is the importance of ensuring consistent participation in beyond-school programming, as attendance variability can affect the full impact of the model. This learning informs how The Village will strengthen engagement strategies moving forward.



Looking Ahead



The Village is committed to expanding our impact and deepening our support for young men across the St. Louis region. Our strategic focus ensures we continue delivering transformative mentorship while building stronger partnerships.

Increasing Access



Expanding beyond-school programming to provide more enrichment opportunities

Expanding Reach



Growing mentoring programs across the St. Louis region to serve more young men

Deepening Partnerships



Building stronger connections with caregivers and community stakeholders

Strengthening Data



Enhancing data collection to track long-term outcomes and measure sustained impact

Our commitment remains the same: to walk alongside young men as they grow into confident, capable, and compassionate leaders who will shape the future of their communities.



Join the Village

The impact described in this report is made possible by mentors, caregivers, educators, partners, and supporters who believe in the power of community.

Together, we can continue building strong futures—one young man at a time.



Become a Mentor

Share your time, experience, and guidance with young men who need positive male role models in their lives



Partner With Us

Schools, organizations, and community groups can collaborate to expand our reach and impact



Support the Mission

Donations and advocacy help sustain and grow programs that transform lives and strengthen communities

Together, we are The Village. Every contribution, every hour of mentorship, every word of encouragement builds a stronger foundation for the next generation of leaders.